



OFFICE OF THE PRINCIPAL
GOVT. DEGREE COLLEGE NOWSHERA (RAJOURI J&K)
E-mail. gdcnowshera@gmail.com,
Tell. Phone/Fax 01960-230323, 230324 Mobs. 94192-56701

No.DCN/29/1569

Dated:- 01/06/22

CODE OF CONDUCT FOR TEACHERS

1. Every teacher shall, at all times, maintain absolute integrity and devotion to duty. He/She shall be strictly honest and impartial in his official dealings.
2. Every teacher shall be present at the place of his duty during the prescribed working hours. No teachers shall be absent from duty without prior permission or grant of leave except for valid reasons or unforeseen contingencies.
3. Every whole-time teacher of the College may be called upon to perform such duties as may be assigned to him beyond the prescribed working hours and announced holidays including Sundays without claim for additional remuneration.
4. No teacher shall leave his head quarters except with the previous permission of proper authority even during leave or vacations.
5. Whenever leaving station, a teacher shall inform the Principal the address where he would be available during the period of his/her absence from station.
6. Every teacher shall devote himself/herself diligently to his work and utilize his/her time to the service of the College and to the cause of education and give full co-operation in all academic programmes and other activities conducive to the welfare of the student community.
7. Every teacher shall engage classes regularly and punctually and impart lessons so as to maintain and strengthen standards of academic excellence. His academic duties shall include guidance and instructions to students in the form of Tutorial/Seminars/Practicals and assessment/examination/valuation work assigned to him/her by the College authorities.
8. Every teacher shall participate fully and enthusiastically in the corporate life of the College and shall perform any other curricular or extra-curricular work related to the College as may be assigned to him/her by the College authorities.
9. No teacher shall discriminate against any pupil on grounds of caste, creed, sect, religion, sex, nationality or language. He shall also discourage such tendencies among his colleagues and students.
10. Every teacher shall help the College authorities in enforcing and maintaining discipline among students.
11. No teacher shall incite students against other students, teacher or College authorities.
12. Every teacher shall assess impartially the performance of students in tests, examinations, assignments, practicals etc.

Principal
Govt. Degree College
Nowshera

13. No teacher shall resort to unauthorized use of College resources or facilities for personal, commercial, political or other purpose not related to the College.

14. No teachers shall resort to threats of physical harm, forcible detention, harassment or intimidation of any staff or students of the College with the intention of interfering with the performance of his duties.

15. No teacher shall refuse to carry out the decision of the appropriate administrative or academic bodies of the College.

16. No teacher shall take active part in politics, so as to cause interference in the discharge of his/her duties nor shall be in any manner associate himself/herself with any movement or organization which is or tends directly or indirectly to be subversive of law and order or the interest of higher education.

17. No teacher shall without previous intimation to the College stand for election or accept nomination to any local body, legislature of the State or Parliament nor shall be in any manner force his subordinates or students against their will for the canvassing of election.

18. No teacher shall engage himself/herself or participate in any demonstration or activity which is prejudicial to the sovereignty or integrity of India, the security of the State, the friendly relation with foreign Status, public order, decency or morality or which involves contempt of Court, defamation or incitement to an offence.

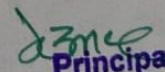
19. No teacher shall except in accordance with any general or special orders of the College or in the performance in good faith or duties assigned to him divulge or communicate directly or indirectly any official documents or other confidential information whatsoever to any teacher or to any other person to whom he is not authorized to divulge or communicate such document or information.

20. No teacher shall speculate in any business nor shall be make or permit his/her wife/husband or any members of his/her family to make any investment likely to embarrass or influence him/her in the discharge of his/her official duties.

21. A teacher who gets involved in some criminal proceedings shall immediately inform the College irrespective of the fact whether he/she has been released on bail or not.

22. No teacher who has a wife living shall contract another marriage without first obtaining the permission of the College not withstanding that a subsequent marriage is permissible under the personal and religious law for the time being applicable to him/her.

23. Whenever a teacher wishes to put forth any claim or seeks redressal of any grievance or of any wrong done to him/her, he/she must forward his/her case through the proper channel.


Principal
Govt. Degree College
Nowsheera